

IAWP Events - Permissions to Attend

Event	International Conference	International Board Meetings	President Training	Zone Meetings	Lunch and Learns
Time and Amounts	1 per year - 4 work days	2 per year - 2 work days (1 meeting at International Conference)	1 per year - at International Conference	3 per year - lasting 2 hours each	4 per year - lasting 1 hour each
Director Discretion	Yes	Yes	Yes	Yes	Yes
Immediate Supervisor Discretion	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason
Work time	All IWD employees - No IAWPMembers - 20 District Director - Yes President - Yes President Elect - Yes	District Director - Yes	President Elect - Yes	All IAWP - Yes IWD - Yes	All IAWP - Yes IWD - Yes
Travel Expenses Food/Lodging	District Director - Yes President - Yes President Elect - Yes	IAWP International	President Elect - Yes	IWD	No travel expense
Registration	IAWP Member	IAWP Member	IAWP Member	IAWP Member	IAWP Member
	District Meeting	Annual State Conference Iowa	Annual State Conferences other states in District	State Board Meeting	Annual Nut and Chocolate Fundraiser
Time and Amounts	1 per year - 1 1/2 to 3 days	1 per year - 1 1/2 to 3 days	1 per Year	3 per year (1 held at State Conference)	1 per year - 1/2 day event of 2 hour increments
Director Discretion	Yes	Yes	Yes	Yes	Yes
Immediate Supervisor Discretion	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason	Yes - but with a denial reason
Work time	IAWPMembers - 20 District Director - Yes President - Yes President Elect - Yes	All IWD employees - Yes All IAWPMembers - Yes	All IWD employees - No IAWPMembers - 20 District Director - Yes President - Yes	IAWP Officers and Committee Chairs - approximately 14	All IWD Employees All IAWP Members
Travel Expenses Food/Lodging	IAWPMembers - 20 District Director - Yes President - Yes President Elect - Yes	District Director - Yes President - Yes President Elect - Yes	All IWD employees - No IAWPMembers - 20 District Director - Yes President - Yes	IAWP Officers and Committee Chairs - approximately 14	None Involved
Registration	IAWP Member	IAWP Member	IAWP Member	Not Applicable	Not Applicable